

MEET LUKE ENGLAND GROUNDWORKER APPRENTICE

Luke is currently pursuing his Level 2 Groundworks apprenticeship and has been with us at Aden since January 2024. He attends Milton Keynes College one day a week and has gained hands-on experience across a variety of sites since joining the team. In celebration of National Apprenticeship Week, we sat down with Luke to ask him about his apprenticeship journey and what it's like being part of the Aden team. We hope his insights will inspire others to consider an apprenticeship and explore a career in groundworks.

What inspired you to choose an apprenticeship over other career or education paths?

What inspired me most to pursue this apprenticeship was seeing positive things about the company online. It looked like a great place to grow, and I'm eager to work my way up.

Can you describe a typical day in your apprenticeship?

Every day on the job is different, which is what makes it so great. One day you might be working on kerbs or laying slabs, the next doing pipework or concreting manholes—there's always something new.

What skills have you learned so far?

I've learned how to work as part of a team and developed skills in concreting, pipework, slabbing, edgings, and kerbs. I've also gained a strong understanding of the importance of safety in my role.



How has your apprenticeship helped you grow personally and professionally?

This apprenticeship has helped me grow significantly on a professional level. I started with little knowledge of groundwork, but thanks to the support of my colleagues, I've gained a strong understanding of different areas within the trade. Most importantly, I've learned that with practice, I can do it.

What kind of support do you get from Aden Contracting?

I receive great support from everyone around me—they help me learn, grow, and understand everything I need to know.

What's your favourite part about learning on the job versus traditional classroom learning?

This apprenticeship is perfect for me because it's hands-on. I'm not someone who enjoys sitting indoors writing—I learn best by doing, and this allows me to gain skills through practical experience.



What advice would you give to someone considering an apprenticeship?

Go for it! It's one of the best decisions I've made. It's incredibly helpful and gives you a great understanding of the job.

What do you enjoy most about working for Aden Contracting?

What I enjoy most about working with Aden is the supportive and friendly environment. Everyone is always willing to help, and I've made great friends. If you're struggling, no one judges—they step in, explain, and make sure you understand.

What makes Aden's apprenticeship program stand out from others?

The support and guidance I've received has been amazing. The job offers a lot of variety, allowing me to learn different skills, and it also gives me the opportunity to advance my career in multiple areas.

What's one thing you wish people knew about being an apprentice?

It's completely different from school—it's hands-on, practical, and focused on real-world learning.

How has the apprenticeship helped build your confidence?

It's helped me become more confident in speaking with others and I've even learned a few words in different languages.

What's been the most surprising thing you've learned during this experience so far?

That I know how to work with kerbs and slabs.

We wish Luke the best of luck with the rest of his apprenticeship.



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